

Career Creation



An initiative of:



Christies Beach South Australia

*Enabling people with disabilities
to start-up their own enterprise.*

Nov 2019

Introduction

MEP supports people with disabilities create or pursue a career by inspiring the possibility and assisting them to start an enterprise matched to their personal interests, gifts & talents and available resources.

Since 2012, the **MEP** has successfully developed and trialed an innovative framework of support for people with disabilities. This work has been funded by Government and philanthropic investment and has been independently evaluated and verified.

MEP framework is designed specifically using principles which underpin the NDIS and individualized funding, shared /self management, working collaboratively with the person, their family, personal networks and community members.

Our Vision: All people with significant disabilities living in Australia have the option to pursue their individual careers by establishing their own micro-enterprise.

About CLP & MEP



Community Living Project (CLP) created in the southern region of Adelaide to enable people with intellectual or other disability to achieve a purposeful and valued community life through assisting people to have: home; relationships; valued roles; competencies; community participation and inclusion.

CLP developed the **Micro Enterprise Project (MEP)** as an **alternative day option for adults who live with a significant disability**. MEP provides consultancy support, inspiring and assisting people to establish their own enterprises which is suited to people who are experiencing boredom and lack of purpose and seeking community inclusion and participation.

MEP opens up a great way for people to use their individualized funding to recruit a paid support person as their enterprise PA who provides them with assistance in their enterprise tasks.

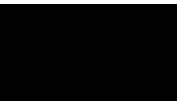
MEP Purpose & Principles

The MEP's **purpose** is to **support people with significant disabilities** to pursue their individual careers by inspiring the possibility and assisting them to establish their own micro-enterprise.

Why is this important?

Because there is a real need to increase opportunities for adults who live with a significant disability to engage in meaningful and valued alternatives to day programs, and being bored and lacking purpose. **Rather to enjoy an improved quality of life that is derived from real opportunities for economic participation, making a contribution and social inclusion.**

MEP is built on five (5) key principles:



MEP Framework & Principles

- Ensure daily **interaction and inclusion** in local community through running a micro enterprise, involving local community members in their enterprise and as their customers.
- Help identify and nurture the **unique talent** which each person possesses and having the opportunity to offer their product or service as a contribution.



- Support **individuality** of people through discovering their passions, interests and skills - structuring a Micro Enterprise based on their unique situation and needs.

- Help people strengthen and **extend relationships** while building new **bonds** with other members of the local community.

- Help people to **contribute** to social and economic life through providing a new product or service.

MEP..... Enterprise Development Framework..... provides experience, a supportive framework and access to specialist consultants.

A cyclic process (3 – 6 months)

Discovery - Exploration - Creation - Operation

1. Discovery

- Appreciative process to identify the skills, talents, capacity, resources and passions of the person with the lived experience of disability
- Determines whether a small enterprise would meet the person's needs and interests
- Identifies person's financial, social, personal and material resources

2. Exploration

- Crafts the ideas about the likely product or service and market and brings the person's resources to bear
- Forms the Enterprise Management Group (EMG)
- Identifies the necessary skills and funding source for a PA
- Negotiations with the disability service agency to release funds to pay for PA

3. Creation

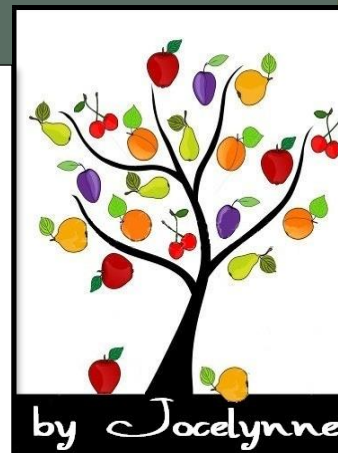
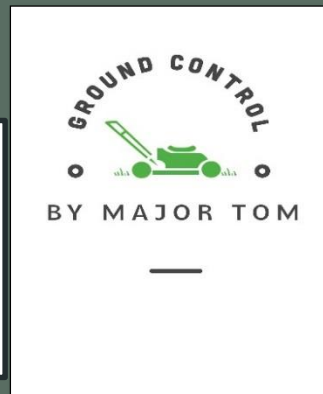
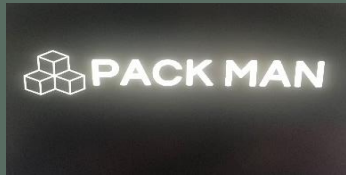
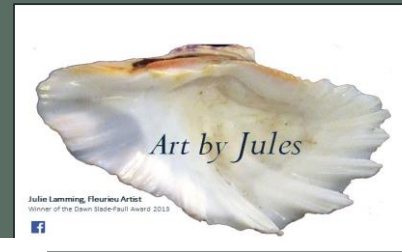
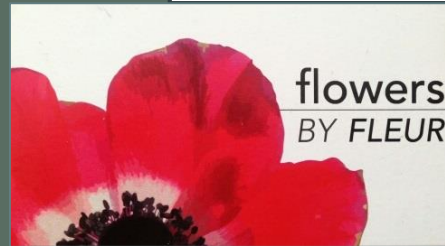
- Launch phase
- Support, guide and build EMG in their oversight management roles
- PA recruitment
- Product/service trials
- Consultants actively lead, guide, inspire, negotiate and enable things to happen
- Perceptions and assumptions about capacity and potential become apparent; low expectations are challenged

4. Operation

- Monitoring success and quality of the product or service, the efficiency and effectiveness of operations
- Embedding systems and processes for EMG to monitor, standards, pricing, marketing, finances, PA performance etc.
- Creating a sense of the future for the enterprise
- Attending to any income and business registration matters as necessary
- Monitoring EMG functions

Some of the Business Owners

MEP supports the development of numerous micro-enterprises owned and operated by people with significant disabilities. ..logos & branding.



Partners:



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<https://youtu.be/bVwQYr1dKEg>



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