



# Contemplating Introducing Active Support? Setting Up Considerations





# Person Centred Active Support

- Leveda – background
- Recognising need; people with complex support needs
- Introduced the Active Support model 2007
- 25 services
- 87+ people living with a disability
- 230 staff



# Active Support Implementation Cycle

- Planning, Preparation, Promotion
- Organisation
- Implementation
- Assessing the potential and actual value in practice
- The time continuum

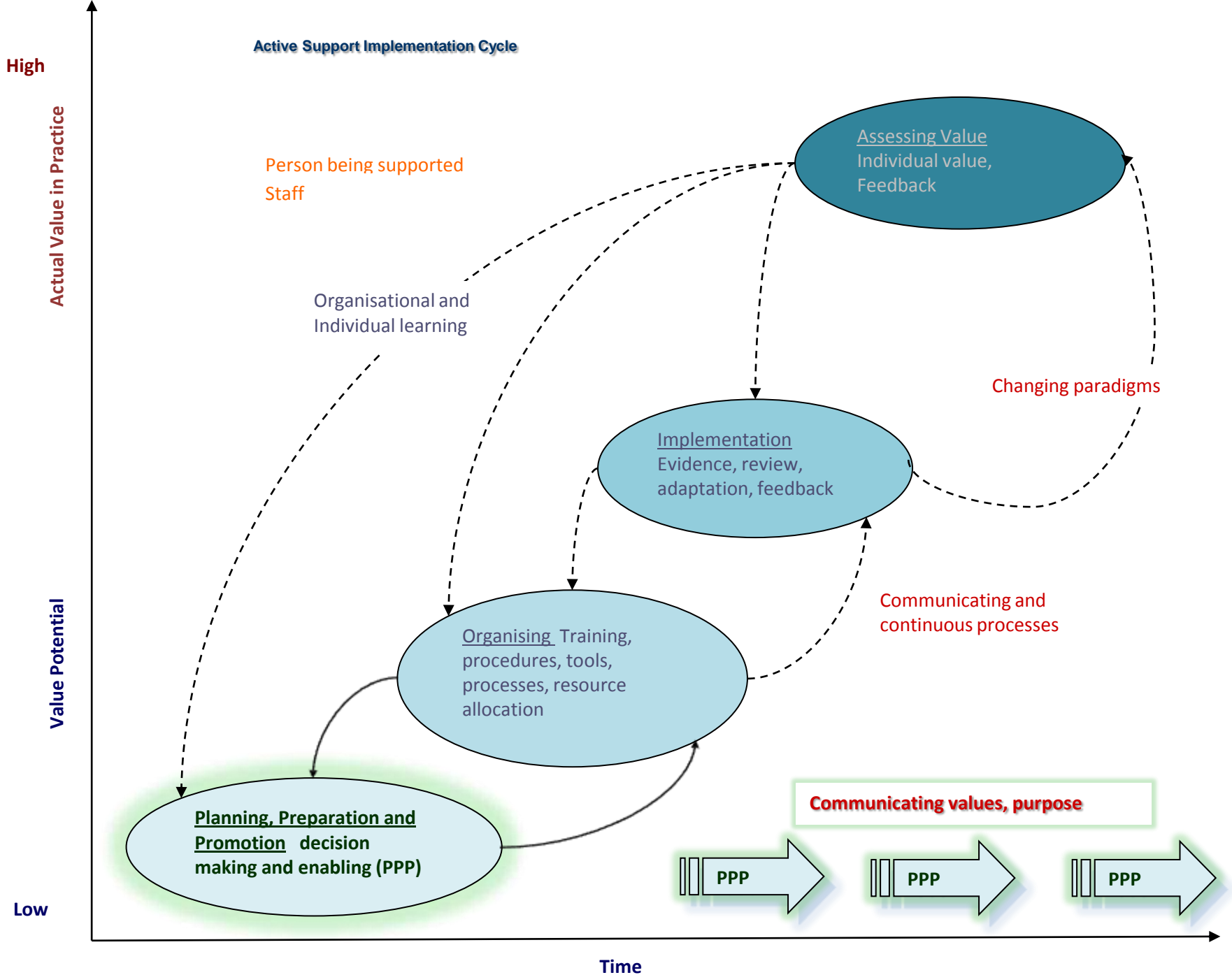


# Where to Begin?

- Decision making and assumed processes

**Active Support affects  
all parts of the entity**

- Active Support Implementation Cycle





# Planning, Preparation and Promotion

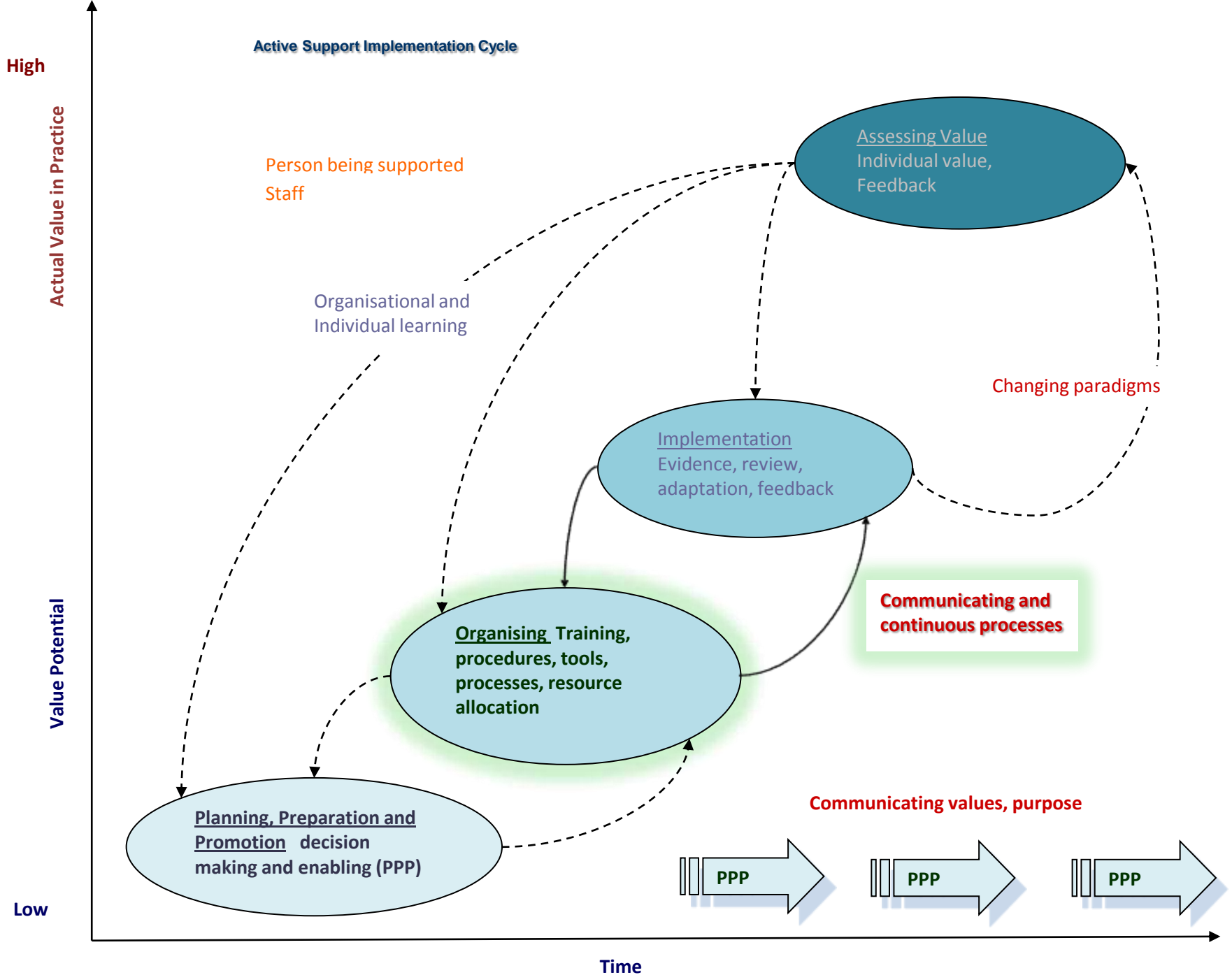


- Strategy
- Resource Requirements
- Budget e.g. financing,training requirements
- Board, Senior management commitment
- Strategic Plan, Operational Plan



# Planning, Preparation and Promotion

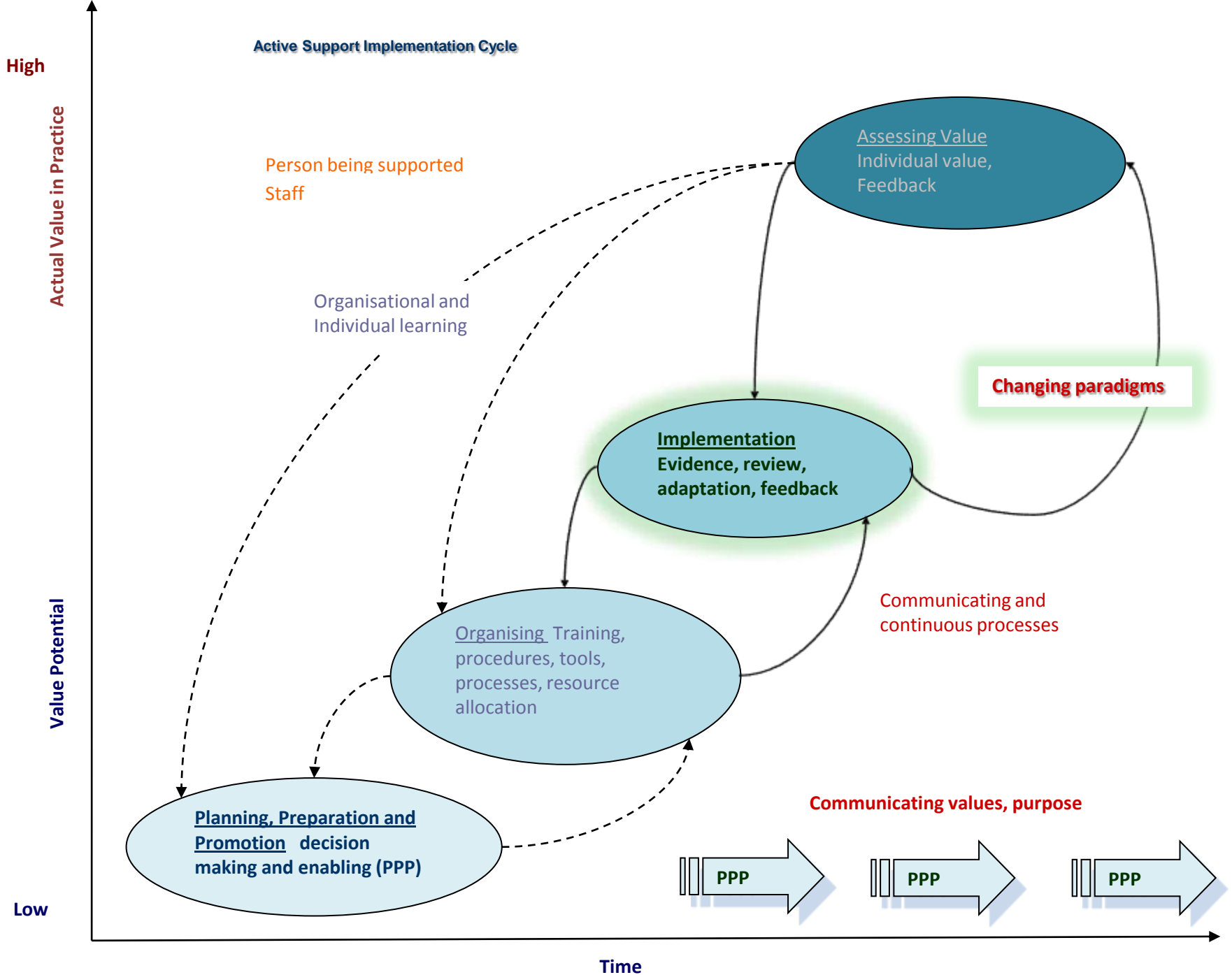
- Communication and continuous processes
- Steps towards **cultural change**
  - policy, procedures, newsletters, team meetings, management support, beliefs, mission, vision, norms of behaviour
- Leadership and facilitation
- Qualities and traits



# Organising

- training, procedures, tools, processes, resource allocation
- Matching plans and preparation to time and opportunities
- Meeting key outcomes
- Tool development and maintenance

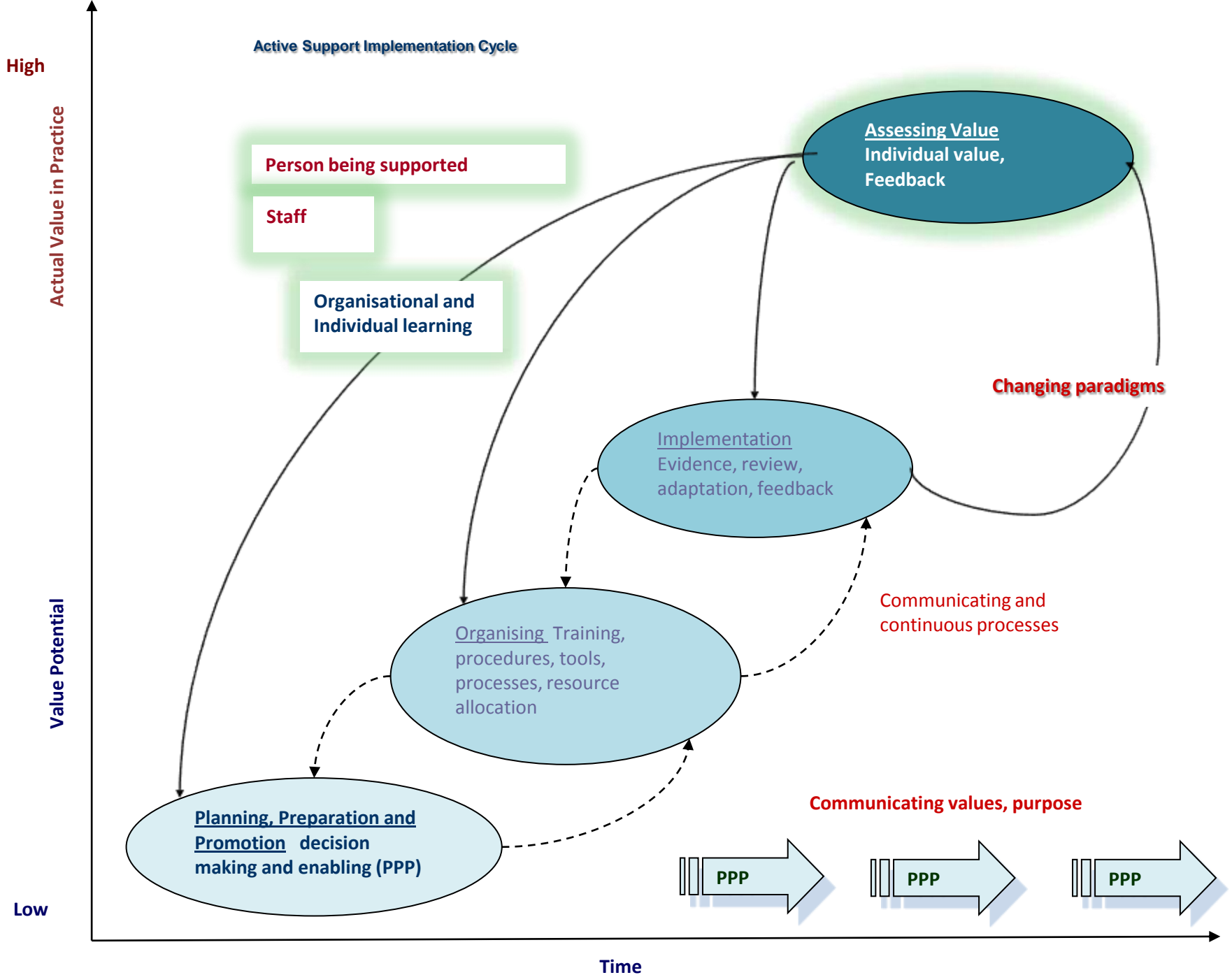




# Implementation



- Evidence, review, adaptation, feedback
- Execution of previous steps
- Data collection and evidencing outcomes, technology
- Data = meaningful information that is understandable, assists decision making



# Assessing the Value

- People living with a disability, families
- Staff
- Organisational learning
- Effectiveness of Person Centred Planning, Positive Behaviour Support Plans, Communication support
- Continuous and ongoing
  - Effort, persistence, resource support
  - Management commitment and support



The image shows a grid titled "Activity and Support Plan". The grid has columns for "Date", "Time", "Activity", "Support", and "Notes". The "Date" column is filled with dates from 1/1/10 to 31/1/10. The "Time" column is filled with times from 08:00 to 18:00. The "Activity" and "Support" columns contain various activities and support types, such as "Meals", "Bathing", "Dressing", "Medication", "Transport", "Shopping", "Social activities", "Education", "Employment", "Housing", "Financial", "Legal", "Health", "Mental health", "Substance use", "Domestic violence", "Child protection", "Adult protection", "Elder abuse", "Sexual abuse", "Stalking", "Harassment", "Domestic violence", "Child protection", "Adult protection", "Elder abuse", "Sexual abuse", "Stalking", "Harassment". The "Notes" column contains various notes, such as "Person completed activity", "Person required support", "Person refused support", "Person attended activity", "Person did not attend activity", "Person was absent", "Person was late", "Person was early", "Person was on time", "Person was happy", "Person was sad", "Person was angry", "Person was nervous", "Person was calm", "Person was relaxed", "Person was stressed", "Person was tired", "Person was energetic", "Person was motivated", "Person was disinterested", "Person was engaged", "Person was active", "Person was passive", "Person was cooperative", "Person was uncooperative", "Person was compliant", "Person was non-compliant", "Person was respectful", "Person was disrespectful", "Person was polite", "Person was impolite", "Person was kind", "Person was unkind", "Person was helpful", "Person was unhelpful", "Person was caring", "Person was uncaring", "Person was considerate", "Person was inconsiderate", "Person was thoughtful", "Person was unthoughtful", "Person was caring", "Person was uncaring", "Person was considerate", "Person was inconsiderate", "Person was thoughtful", "Person was unthoughtful".