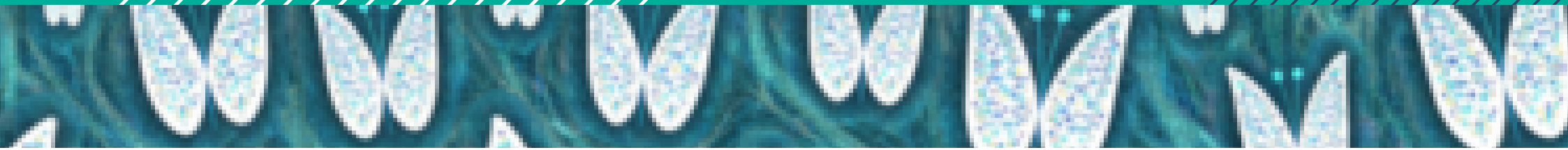

asid

STRATEGIC PLAN 2025-2028

FROM RESEARCH TO PRACTICE

AUSTRALASIAN SOCIETY FOR INTELLECTUAL DISABILITY
ABN: 41 000 865 823

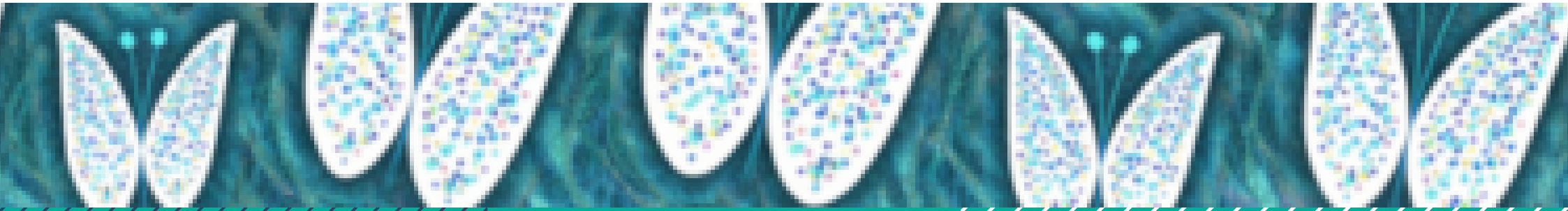

TABLE OF CONTENTS

Our mission and strategic goals	3
Strategic Goal 1	5
Strategic Goal 2	7
Strategic Goal 3	8
Strategic Goal 4	9

OUR MISSION & STRATEGIC GOALS

Mission

ASID is a peak body in intellectual disability research in Australia and Aotearoa New Zealand. Research gives us good evidence. Good evidence helps to make good policy and practice. Good policy and practice help people with intellectual disabilities to have good lives.

Strategic objectives 2025-2028

- Publish and share research that makes life better for people with intellectual disabilities
- Share information based on research, and share new things that make a difference for people with intellectual disabilities
- Connect with organisations that make life better for people with intellectual disabilities, to promote research to practice
- Manage the business of ASID well

Performance indicators

- Maintain or improve membership numbers
- Maintain or improve conference/seminar evaluations
- Maintain a financially viable conference on an agreed schedule
- Maintain or improve conference sponsorship
- Maintain or improve journal impact factors and download rates
- Engage with peak bodies in Australia and Aotearoa New Zealand
- Ensure that website and communications are in plain English

OUR MISSION & STRATEGIC GOALS

CONTEXT

External

- Although we sometimes support advocacy activities, advocacy is the work of Inclusion Australia and People First New Zealand. We don't duplicate their work.

Internal

- ASID is run by volunteers, with the support of contracted specialist services. To do more, we need to have more volunteers who have the required skills, interest and time.

  We use contracted services for:
  - secretariat support (corporate governance requirements, membership, website administration, finances)
  - our newsletter and website content
  - journal editorial assistance
  - conference organising (including conference website), and
  - developing position statements.

- Historically, Divisions have been an important part of achieving ASID's objectives. With the rise of online activity such as webinars, some Divisions remain active and others are not. Where Divisions choose to be active, they are and will be supported.

- ASID is in a good financial position. However, we are not in a position to afford to employ staff on an ongoing basis.

- During 2026 we transferred secretariat work to an organisation called Onsomble – this meant we changed to new software called Membership Works but retained Cat Herder for governance and Xero for finance.

STRATEGIC GOAL 1

Publish and share research that makes life better for people with intellectual disabilities

Initiatives	Activities	Owner	By when	Spending required	Current status August 2026
Journals	Appoint new editors	Journal Committee	October 2025	n/a	Completed
	Update contracts with editors, including clarification of performance expectations	Journal committee	December 2025	n/a	Completed
	Renew journal contract with publisher	Journal committee	Initiate by September 2026; contracts expire December 2026	n/a	In progress
	Create a cash prize for both journals to promote more high-quality submissions	Executive	First prizes in 2026	$10,000 per annum	First to be awarded 2026.
	Publish the journals (4 a year for JIDD, 2 a year for RAPIDD)	Editor and editorial assistants Journal committee	Ongoing	contracted editorial assistants & very small editor honorarium	
	Fund publication of self -advocacy commentary papers in RAPIDD about research articles,	Editor	Re launched 2026	Business case approved following EOI included in budget	EOI for groups interested. Funding awarded again to Qld group in 2026

STRATEGIC GOAL 1

Publish and share research that makes life better for people with intellectual disabilities

Initiatives	Activities	Owner	By when	Spending required	Current status August 2026
Conferences	Hold a conference each year in which IASSIDD does not have its international conference	Board and Conference committee	Ongoing	$ - breakeven or better	Successful conferences in Sydney Nov 2025, Christchurch NZ 2026 – no conference 2027. Date and venue to be confirmed for April 2028 conference
	Apply for the National Disability Conference Initiative funding (Australia only, when relevant)	Board and Conference committee	Annual		Not relevant until 2027/8
	Provide scholarships for people with intellectual disability, research students and early career researchers, to attend the conference	Board and Conference committee	Annual	$20,000 approx.	Scholarships completed for 2025 and 2026.
	Provide scholarships for relevant public servants in policy-making roles in Australia and NZ to attend the Conference	Board and Conference committee	Annual	$ TBD	Not implemented. To be reviewed
Symposiums	In the year that IASSIDD has a conference, facilitate a special symposium on that year's theme	Board and Executive	As necessary	$ TBD	Plans to be finalised for 2027.

Share information based on research

Initiatives	Activities	Owner	By when	Spending required	Current status August 2026
Webinars	ASID Board webinar program: Offer webinars 11 times a year	Board and webinar committee	Ongoing	$ secretariat	Webinar and communication committee now combined. Guidelines revised to reflect clearer balance of research and sharing service or experiences. Renewed effort to link webinars to research published in JIDD and RAPIDD.
	Divisions offer webinars as wanted in response to issues in their geographic area	Divisional Committees	As wanted	$ secretariat & TBD	Further work required on flow chart re process for organisation. SA, Qld, Vic, organised webinars in 2026,
Position Statements	Publish and promote position statements on topics such as: • Criminal justice • Accessible written information • Including the views of people with • intellectual disabilities in organisational governance • Person Centred Active Support and Frontline • Practice Leadership • Housing • Inclusive governance	Executive and relevant contractor	Ongoing	$TBD	Literature reviews completed for Criminal Justice and Accessible written information as the basis for position statements which are now in progress. Literature review in progress on Restrictive Practices – with a view to Position Statement. New position statement 2026 re Inclusive Governance. Some follow up from Facilitated Communication position statement Work required on a standard format . Develop a clearer strategy for promoting and sharing Position Statements.
Disability Support Professional Award	Maintain the Disability Support Professional Award, for evidence-informed practice	Executive	Annual	In-kind conference registration	Awarded in 2025 and 2026
Recognition of Self Advocate Co- Researchers	Annual call for nominations to add to roll of co – researchers – who are then given acknowledgement certificates	Executive	Annual	N/A	Completed 2025; in progress for 2026. Potential to build this into a register of co- researchers to be shared with Universities and IA

STRATEGIC GOAL 3

Connect with organisations that make life better for people with intellectual disabilities, to promote research to practice

Initiatives	Activities	Owner	By when	Spending required	Current status August 2026
Collaboration with Disability Representative Organisations	Continue collaboration with Inclusion Australia and People First New Zealand, e.g., around Conferences	Conference committee and Aotearoa NZ division committee	Ongoing	n/a	Successful partnership with Inclusion Australia for 2025 conference. Local Organising group NZ 2026, collaboration with People First NZ
	Support access to research for use in advocacy. Regular meetings with Inclusion Australia to share key activities and identify research of value to their work.	Executive	Ongoing	TBD	Potential to support IA use of research with funding for translation into key messages using their communications channels and expertise

STRATEGIC GOAL 4

Manage the business of ASID well

Initiatives	Activities	Owner	By when	Spending required	Current status August 2026
Divisions	Support approved Divisional initiatives	Board	Ongoing	$TBD	Funding divisional business plan initiatives.
	Support annual face-to-face meeting of the Aotearoa NZ division and NSW & ACT division	Board	Annual	$TBD	Funding divisional business plan
Membership and contacts	Administer membership	Secretariat	Ongoing	$ secretariat	New more user-friendly membership platform adopted in 2026
	Maintain MailChimp contact list	Executive	Annual	$ secretariat	Partially updated Sept 2025
Volunteers	Create opportunities for new volunteers to engage in ASID's work, e.g., joining sub-committees	Executive	Ongoing	n/a	Non-board members on journals committee and webinar committee
	Complete succession planning for key roles, including Editors	Nominations committee; Journals committee	Ongoing	n/a	In progress
	Create opportunities for new volunteers to engage in ASID's work, e.g., joining sub-committees	Executive	Ongoing	n/a	Non-board members on journals committee and webinar committee

STRATEGIC GOAL 4

Manage the business of ASID well

Initiatives	Activities	Owner	By when	Spending required	Current status August 2026
Newsletter	Send newsletter in plain English approximately monthly	Webinar and communications committee; contractor	Ongoing – annual budget allocation	$10,000	Monthly editions 2026
Website	Maintain website material and update to plain English	Webinar and communication committee; contractors	Ongoing	$ paid consultant plus secretariat	Regularly updated
Social media	Maintain presence on Facebook and LinkedIn, in plain English	Secretariat	Ongoing	$ secretariat	Regularity re-established with new secretariat
Strategic projects	Implement new strategic projects, as approved from time-to-time. To reflect overall budget strategic planning for surplus expenditure in line with strategic directions	Executive	When approved	TBD	Strategic investments in projects that support multiple ASID objectives currently being developed.